



# SHESC Tidbits

## LEADING TOGETHER: STRENGTHENING RELATIONAL TRUST IN SCHOOLS

“In schools characterized by high relational trust, educators were more likely to experiment with new practices and work together with parents to advance improvements. As a result, these schools were also more likely to demonstrate marked gains in student learning. In contrast, schools with weak trust relations saw virtually no improvement in their reading or mathematics scores.” -Bryk, Anthony S., and Barbara Schneider. *Trust in Schools: A Core Source for Improvement*

As districts begin to work toward their KESA goals, no matter what their goals are, staff relationships and the building/district culture will be key factors determining success. This half-day workshop will focus on building relational trust between adults in schools for school improvement. Leading Together is a program designed by the Center for Courage and Renewal that helps teams build relational trust in their adult community by:

- ◆ cultivating self-awareness in adults;
- ◆ fostering teamwork, shared leadership and collective efficacy;
- ◆ strengthening capacity to listen and be fully present in teaching/leading and relationships;
- ◆ sharpening ability to focus and maintain attention; and
- ◆ addressing conflict constructively.

This workshop will be facilitated by Mary Kaye Siebert, Ph.D. She is the Director of Instruction for schools in Wamego, KS, and has served in this position for the past 14 years. She believes that educators are our culture heroes and that they are individuals on whom our society depends for so much, but for whom we provide so little support and encouragement.

Join Mary Kaye this June in Salina or Hays for this educational training. For more information or questions, contact Noalee McDonald-Augustine at 785-621-4414 or [nmcdonald@smokyhill.org](mailto:nmcdonald@smokyhill.org).

**Don't miss out! Register today!**

**June 7th—Salina**

**June 8th—Hays**

**9:00 AM—12:30 PM**



### Upcoming Professional Learning Opportunities!

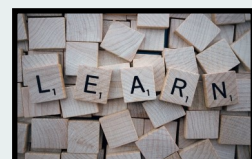
**May 3—KSDE Gemini II Launch Party—(Hays Recreation Commission)**

**May 4—KSDE Gemini II Launch Party—(Salina)**

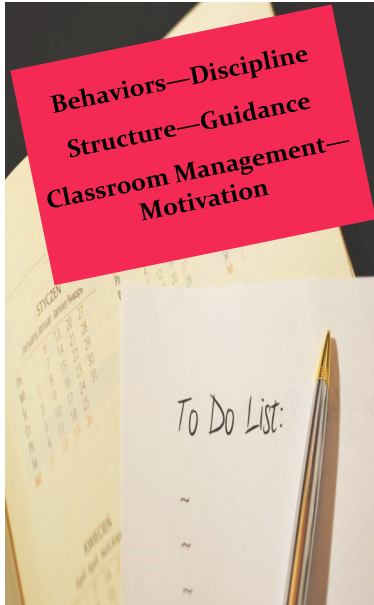
**May 7—CIA Curriculum, Instruction & Assessment—(Salina)**

**May 11—CIA Curriculum, Instruction & Assessment—(Hays)**

**May 29—Smoky Hill Education Foundation Scramble for Schools Charity Golf Tournament—(Salina Municipal Golf Course)**



**VISIT:** [www.smokyhill.org](http://www.smokyhill.org) for more information (detailed descriptions, times & availability of college credit) as well as links to register for these events!



## SPOTLIGHT FEATURE: CHAMPS Program

KSDE TASN partnered with Safe & Civil Schools to bring a training of trainers to Kansas for CHAMPS and Disciplinary in the Secondary Classroom. Noalee McDonald-Augustine is a member of this training cadre and is not only a certified trainer for CHAMPS and Disciplinary in the Secondary Classroom, but also Interventions.

The CHAMPS/DSC model of classroom management is designed to help develop or fine-tune effective classroom management plans that are proactive, positive, and instructional. The training demonstrates research-based practices that overtly teach students how to behave responsibly including the establishment of clear expectations for classroom activities and transitions, logical and fair responses to misbehavior and tools to motivate students.

Interventions is designed to address the needs of individual students with chronic and/or severe emotional, social or behavioral problems. Participants learn how to plan and implement evidenced-based tiered strategies to increase motivation and improve behavior. These processes and support procedures reduce the number of students who “fall through the cracks” and who are suspended or expelled.

For more information about these programs, contact Noalee McDonald-Augustine at [nmcdonald@smokyhill.org](mailto:nmcdonald@smokyhill.org) or 785-621-4414.

*“A ship is always safe at shore, but that is not what it’s built for.”  
-Albert Einstein*

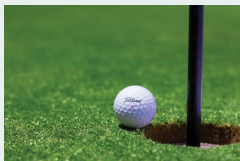
### SIGN UP TODAY!

Get your 4 person team ready for this year’s Smoky Hill Education Foundation Scramble for Schools Charity Golf Tournament.

Each \$268 team registration includes 4 green fees, 2 golf carts, lunch, prizes, beverages and a chance to win a new Traeger grill!

**Tuesday, May 29  
8:30AM  
Salina Municipal  
Golf Course**

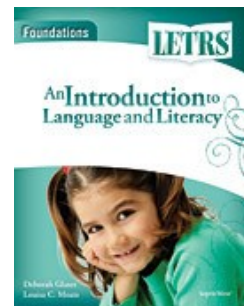
Call (785) 825-9185 to sign up today. We hope to see you there!



### LETRS FOUNDATIONS, Grades K-12

**Presenter: Rachel Loersch**

*Do you want to learn more about how phonemic awareness, phonics, vocabulary, fluency and comprehension support literacy learning? If so, check out LETRS Foundations trainings this summer at Smoky Hill Service Center! Trainings will be held throughout the summer with locations in Hays & Salina.*



*LETRS Foundations* is a teacher’s first step in gaining essential knowledge about effective teaching of reading. *LETRS Foundations* introduces educators to the concepts and practices supported by reading science. It also prepares teachers for the more rigorous, in-depth modules of the overall *LETRS* professional development program.

Crafted for the adult learner, this module addresses the differences between good and poor readers; aspects of language that are important for literacy; the components of effective instruction; principles of systematic, explicit instruction in each component; and instructional activities that can support the implementation of any comprehensive core program.

*LETRS Foundations* is full of engaging activities, exercises for practice and review, and explicit connections to the classroom. Selected videos from *Teaching Reading Essentials* reinforce and support the lessons in the program.

For questions regarding Smoky Hill LETRS Foundations trainings this summer, contact Rachel Loersch at [rloersch@smokyhill.org](mailto:rloersch@smokyhill.org).